



AGREEMENT FOR HIRE
OF FACILITIES AT
THE HARROW CENTRAL MOSQUE
& MASOOD ISLAMIC CENTRE

HARROW CENTRAL MOSQUE & MASOOD ISLAMIC CENTRE
34 Station Road
Harrow Middlesex
HA1 2SQ
T 020 8861 1234

Bookings Team: bookings@harrowmosque.org.uk

Harrow Central Mosque is a Charity: 1071261 Registered in England & Wales
Registered Office: 34 Station Road Harrow Middlesex HA1 2SQ

1 Welcome

- 1.1 The Harrow Central Mosque Trust (HCM) warmly welcomes hirers and their guests. Our facilities were created to accommodate a wide range of events.
- 1.2 Within the context of this agreement, event refers to:
- Meetings
 - Classes/courses
 - Community events
 - Weddings
 - Talks
 - Exhibitions
 - Functions organised by individuals or organisations

Within the context of this agreement, guest refers to anybody attending or participating in an event.

This agreement applies to any event taking place within HCM including those organised by its own internal committees or events in the prayer halls (where the payment/financial components of this agreement may not be applicable).

- 1.3 We will endeavour to make your experience at the HCM a pleasant one. If you have any queries about the terms and conditions of this agreement, or require any assistance, please contact the Mosque office or email the bookings team (bookings@harrowmosque.org.uk)
- 1.4 Wedding hire at the HCM is only available for Islamic weddings.
- 1.5 It is recommended that any events where the majority of attendees are Muslim are segregated.
- 1.6 Irrespective of whether segregation is adopted, the HCM dress code (Appendix 1) must still be adhered to.
- 1.7 Hirer's should ensure that guests are informed about the event arrangements in advance, particularly the timing of the event and the seating arrangements for men and women.
- 1.8 The call to prayer (*adhan*) is broadcast over the HCM's speaker system shortly before each prayer. The Mosque Office can advise if your event is at one of these times.
- 1.9 HCM is committed to encouraging its visitors to avoid driving and using alternative means of transport. This is in the interests of the environment, reducing traffic congestion around the mosque and being considerate to its neighbours.

Please encourage those attending your event to avoid driving and provide them with a copy of Appendix 4 – How to get to Harrow Central Mosque

2 Facilities for hire at the HCM

- 2.1 The following facilities are available for hire at HCM:
- Function Hall

- Dome Hall (on top floor)
- Men's Prayer Hall
- Ladies' Prayer Hall
- Meeting Rooms with capacity for 20, 50 or 100 guests
- For details of fees please contact the HCM Bookings Team or review the booking form available on the HCM website.

The actual capacity will depend on your seating layout.

- 2.2 Meeting Rooms and the Function/Dome Hall are booked per hour and the Bookings Manager will be able to advise of any minimum session times.
- 2.3 The HCM communal access areas (including external areas and lobby areas) are not available for hire. No tables, stalls, banners, leaflets, publications, advertisements or other items can be placed or distributed there, unless it is agreed by the HCM Management in writing beforehand.
- 2.4 HCM has very limited car parking facilities and these will only be available if agreed in writing by the Bookings Team in advance. Use should be made of the local car parking facilities. Care should be taken not to cause noise or disruption when parking.

3 Booking Form

- 3.1 A booking form is available on the website, from the Mosque Office at the HCM or by emailing the Bookings Team. You can make enquiries about hiring our facilities in person or by telephone; please ask for the Bookings Team.
- 3.2 The booking form contains details of the facilities available for hire and the associated fees. Please be advised that fees are reviewed on a quarterly basis.

4 Bookings

- 4.1 Bookings can only be made using the official booking form.
- 4.2 The booking form can be submitted by fax, post, email or handed in to the General Office at the HCM. Acceptance of the booking form does not imply acceptance of the booking.
- 4.3 Bookings will not be accepted from persons less than 18 years of age.
- 4.4 **The booking form must disclose full details of the proposed use.** Bookings are granted based on the details provided by the hirer.
- 4.5 The Management of HCM may, if it deems necessary, request additional information.
- 4.6 The Management of HCM reserves the right to refuse any booking. This would include events that:

- may present a threat to public disorder
- may promote or incite hatred or violence against others
- may risk alienating the HCM's beneficiaries or supporters
- may embroil the HCM or its Management in disrepute
- may cause offence to other users or disrupt other activities of the HCM
- may breach the HCM Equality & Diversity Policy

The Management of the HCM does not have to give any reason for refusing a booking.

- 4.7 **Provisional booking:** if the booking is approved, the hirer will be informed in writing. The booking will be considered provisional until payment (see 5.1) has been received.

A booking that is only provisional will be set aside if another hirer is willing to make a confirmed booking.

- 4.8 **Confirmed booking:** a provisional booking will become a confirmed booking once payment (see section 5) has been received.

- 4.9 In the event of any variation of use by the hirer or failure to comply with the requirement of full disclosure, the Management of the HCM reserves the right to cancel the booking, which will still be liable to any retention (see 6.7).

5 Payments

- 5.1 A payment of 100% of the total cost must be paid before a booking can be confirmed.

- 5.2 If the initial payment is made by cheque, the booking will not be confirmed until the cheque has cleared the HCM bank account. For payments through BACS, a remittance form is required verifying payment to the 'Harrow Central Mosque' before the booking can be confirmed.

- 5.3 Details of current fees are detailed in the booking form.

- 5.4 Fees for additional services will need to be agreed in advance in writing with the HCM Bookings Team.

- 5.5 A refundable cash deposit (amount as agreed with Bookings Team) is required for hire of the halls, which must be paid at least 28 days before the date that has been booked.

The deposit will be returned to you, less any penalty charges (see 5.6), no more than 14 days after the date of the event.

If the penalty charges exceed the amount of the deposit, you will be invoiced for the balance.

- 5.6 Penalty charges: you will be charged for:

- damage (see 8.1 and 8.2)

- additional cleaning our support staff have to undertake which should have been done by the caterer (see 7.5 and 7.6)
- **functions not finishing at the agreed time detailed in your authorised booking form.**
- other costs incurred by the HCM as a result of any breach of contract by the hirer

You will be invoiced for all penalty charges. Penalty charges for functions not finishing at the agreed time will include:

- Hall hire for the additional time at the standard hourly rate up to 9pm. Thereafter the charge will be double the hourly rate.
- Caretaker and Security Guard charges of £30 per hour for the additional time.

Due to the availability of our staff and/or commitments to other hirers, you may not be permitted to finish after the agreed time.

5.9 HCM reserves the right to agree alternative payment terms with Hirers.

6 Cancellation

6.1 The Management of the HCM reserves the right to cancel bookings if the facilities are rendered unfit for the intended use.

6.2 The Management of the HCM reserves the right to cancel bookings that subsequently vary from what is agreed in the associated booking form or approved publicity materials.

6.3 The HCM staff may halt the use of the facilities on the day if they deem that the hirer has varied from what was agreed in the associated booking form or approved publicity materials, or if they believe there has been or could be a breach of the conditions laid out in 4.6.

6.4 In the event of any cancellation or termination of the hiring no liability shall fall upon the HCM, or any officer of the HCM, in respect of any loss sustained or expenses incurred by the hirer, or any other person, as result thereof.

6.5 If the hirer cancels the hiring after the booking has been confirmed by the HCM, the hirer shall be liable to the HCM for any costs, expenses and losses incurred by the HCM. Depending on when the notice of cancellation is received, a percentage of this total hiring charge will be retained by the HCM (see 6.7).

6.6 Cancellations or terminations will only be accepted in writing, and deemed effective upon receipt by the Bookings Team at the HCM.

6.7 Retentions by HCM

For all weddings	Retentions
After confirmation by the HMC	50% of the total cost
Within 28 days of the booked date	90% of the total cost

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Refunds of charges, less any retention, will be made within 14 days of cancellation.

7 Catering and cleaning

7.1 No food or drink is to be served or consumed (except drinking water) in the Function Hall for events in which the carpets have been left in situ.

7.2 It is recommended that only caterers supplying HMC registered meat products should be used.

7.3 All food and drink served must be halal (guidance can be provided).

7.4 The HCM has a kitchen serving the function hall. This can be used only by prior arrangement for reheating. **Cooking on site is not allowed.**

7.5 The hirer must ensure the caterer clears away any waste food, drink and other items from all areas. Sealed black dustbin bags must be used, and placed in the HCM's bins in the Service Yard.

7.6 The hirer must ensure the caterer cleans any spillages and leave the kitchen in the same condition as before use.

7.7 Oil and other waste must not be poured down sinks or into drains.

7.8 The serving, use or consumption of alcohol is strictly prohibited.

8 Damage, Decoration and Advertising

8.1 The hirer shall not cause or permit any person connected with the hiring to drive any nails, screws or other fixings into the walls or floors or into any furniture or fittings, or permit to be done anything likely to cause damage to the building or any such furniture or fittings.

8.2 The hirer shall repay to the HCM on demand, the cost of reinstating or replacing any part of the premises or any property, whatsoever, belonging to the HCM in or upon the premises, which shall be damaged, destroyed, stolen or removed during the period of hiring.

8.3 The hirer shall not display and shall ensure that no other person displays any advertisements relating to the hiring by affixing the same to or utilising the support of a lamp-post, guard rail, electricity relay box or any other item of street furniture except with the prior written consent of the council in charge.

8.4 The hirer should not use the HCM logo on any materials (including tickets, leaflets, posters and electronic communication) without prior written approval of HCM. In addition, advertising should not indicate or suggest that private events are being organised or endorsed by HCM.

9 Ventilation in halls

The halls in the HCM have a fresh air ventilation system that heats and cools. As with any mechanical/electrical system, it is possible that it may stop working, in which case ventilation will be through the opening of main doors only. In such circumstances, the HCM will not be held liable.

10 Electrical Installations

10.1 All electrical equipment brought into the building shall comply with the Electricity at Work Regulations, 1989. The HCM disclaims all responsibility for all claims and costs arising out of such equipment that does not so comply.

11 Amplified Sound and Music

11.1 Hirers and organisers of activities in the HCM are responsible for ensuring that their noise levels do not disturb other activities within the building

11.2 Please note that strictly no music, live or recorded, or any musical instruments are permitted in any part of the HCM irrespective of the type of activity.

12 Dress code

12.1 The function halls, meeting rooms and other facilities are part the religious building, that is Harrow Central Mosque. The availability of its facilities for Islamic wedding hire is intended to ensure conduct of weddings according to Islamic guidelines. Hirers should ensure that all guests are dressed modestly. Please refer to the HCM dress code (Appendix 1).

13 Food and Drink

13.1 The consumption of alcoholic drinks is strictly forbidden. No alcoholic drinks should be brought into the HCM.

13.2 All food brought into the HCM or consumed therein must be Halal. Guidance can be provided on sourcing halal food if required.

13.3 Chewing gum is not allowed in the HCM.

13.4 Paan/Beatle Nut is not to be consumed inside HCM premises or on its external grounds.

14 Health and Safety

14.1 Hall hirers, guests and members of the public obliged at all times to fully comply with the HCMT Health & Safety Policy; a copy is available on request.

14.2 It is illegal to smoke anywhere in the HCM.

14.3 No candles or any form of burned incense may be used in the HCM.

15 Gambling

15.1 No gambling is allowed in the HCM.

16 Lewd or Offensive Activities/Behaviour

16.1 The function hall is part of a religious building. No lewd or offensive behaviour or activities is permitted in the HCM.

16.2 The hirer will be responsible for good order during the event booked. The hirer is expected to ensure the event which is booked does not bring the mosque into disrepute. The event should not seek to make offensive personal attacks, mocking, or abusing others, whether they be Muslim or non-Muslim. By way of an example, a booking will be refused if:

- The aims and policies of the organisation or individual (hirer) are in serious conflict such that they are offensive to Muslims and the beliefs of Islam. Written details of the aims or policies of new groups wishing to hold meetings in the Harrow Central Mosque are normally requested.
- Violence or the encouragement of violence may reasonably be anticipated.
- Contravention of fire or health and safety regulations may reasonably be anticipated.
- Misbehaviour has occurred at a previous meeting organised by the organisation or individual (hirer) in question
- A hirer persistently breaches Harrow Central Mosque's Agreement for Hire of Facilities.

(This is a non exhaustive list)

Doubtful cases are always referred to the Chairman of the Mosque. When the activities of a customer seem to be contrary with, or be directly prejudicial to the work of the Charity, the Chairman will consult relevant co-trustees. If doubtful cases cannot be decided easily then the potential hirer will be informed of the delay so that they have time to make alternative arrangements.

17 Respect for HCM staff

17.1 The Bookings Team will try their utmost to ensure your booking is successful. If you require any assistance or need information, they will endeavour to help.

17.2 Please ensure that you and your guests respect instructions given by the Bookings Team and other HCM staff, as it is their responsibility to maintain the proper and safe running of the HCM for all its users.

18 Signage

- 18.1 No signs, posters, banners or similar shall be attached to any wall or other part of the HCM without the approval of the Bookings Team.
- 18.2 Where permission has been granted for placing signage, it should be fixed in the manner allowed by the Bookings Team, and removed at the end of the booking.

19 Permission to Film and/or Broadcast

- 19.1 The hirer shall not film or broadcast at any time in any part of HCM without the prior permission of the HCM Management.
- 19.2 For weddings, the designated areas for filming and photography are the hall and the entry and exit points. No other part of the building can be used without written permission from the Bookings Team.

20 Emergency Procedures

- 20.1 The hirer must comply with the HCM's Emergency Procedures. If the evacuation warning is sounded, everyone should leave the building immediately, as directed by the HCM staff. No one should return to the HCM until the HCM Fire Officer has given permission for re-entry.
- 20.2 For Health and Safety purposes, the Hirer must appoint a responsible individual to read out the 'Actions in the event of a fire' (Appendix 3)

21 Insurance

- 21.1 The HCM has arranged public liability insurance for the benefit of those who hire any part of the HCM under these terms. This insurance is provided automatically, but if the hirer prefers to arrange additional cover the HCM has no objections. The insurance afforded by the policy is not limited to claims arising under the indemnity given by the hirers to the HCM. The insurance does not give cover for claims arising otherwise than in connection with the hirer's use of the HCM.
- 21.2 The hirer shall ensure that any contractor (including caterers) employed in relation to the booking, shall carry suitable and sufficient insurance relevant to the activity for which they are employed including appropriate Employers' Liability Insurance.
- 21.3 HCM accepts no liability for the loss or damage of any personal items (even when lockable rooms or halls are provided). Hirers should not leave valuable items unattended.

22 Statutory Requirements

- 22.1 The Hirer will comply with statutory requirements including without limitation to any Health and Safety legislation current at the date of the booking especially in respect of the operation of any equipment which is brought into the HCM and the preparation

and serving of any food in the HCM. The hirer will also comply with the HCM safety requirements in operation at the time of the booking.

23 Termination

- 23.1 If for reasons beyond the control of the HCM (the HCM having used all reasonable endeavours to avoid the same) it is necessary to close all or part of the building or cancel the booking, the HCM may (without prejudice to the rights and remedies of either party in respect of any prior breach by the other) terminate this Agreement upon reasonable prior notice (which shall be no less than 48 hours save in the case of emergency when as much notice as is reasonably possible will be given) to that effect to the hirer and in that event the HCM shall unless there has been a breach of any of the conditions of this Agreement return the due proportion of the amount paid for the use of the Accommodation but the hirer and other persons attending the booking shall have no further claim whatsoever against the HCM in respect of such termination of the Agreement. See also section 6.
- 23.2 In any event and notwithstanding anything in this Agreement the HCM will not be liable to the hirer, its guest, employees, agents or contractors for any consequential, special, or indirect loss, loss of business profits or contracts or loss of reputations to the hirer in the event of cancellation of the function or termination of this Agreement by the HCM.

24 English Law

- 24.1 This Agreement shall be governed by English Law and the parties hereby submit to the jurisdiction of the English Courts.

25 Statutory Rights

- 25.1 This Agreement creates no binding relationship between the parties hereto in relation to further booking nor confers on the hirer any Statutory rights under the Landlord and Tenants Acts.

26 Contracts (Rights of Third Parties) Act 1999

- 26.1 Notwithstanding any other provisions herein contained nothing in this Agreement for Hire confers or purports to confer any right to enforce any of its terms pursuant to the Contracts (Rights of Third Parties) Act 1999 on any person who is not party hereto.

27 Responsibility

- 27.1 Signatories to the HCM Booking Form and this Agreement bear the responsibility for any violation of the Agreement by all guests. Therefore it is imperative that all parties to the wedding are aware and understand this Hirer's Agreement and the associated booking.

27.2 By completing the HCM Booking Form the Hirer agrees to be bound by the terms of this agreement, and to abide by the HCM Health & Safety Policy.

Harrow Central Mosque Dress Code (Appendix 1)

Harrow Central Mosque welcomes visitors from all backgrounds. As part of the decorum of a Mosque, users and visitors are kindly requested to observe the following dress code:

- Users and visitors are requested to dress modestly.
- Avoid see-through, revealing or low-cut clothing.
- Shorts are not allowed.
- Skirts and dresses should reach below the knees.
- Hirers of facilities are responsible for ensuring their guests/invitees are aware of and comply with this Dress Code.
- Additional Dress Code When Visiting the Prayer Halls:
 - Shoes should be taken off at the point of entry.
 - Women should wear a headscarf or similar (may be obtained from the General Office)

SUMMARY NOTES FOR WEDDING HIRE (Appendix 2)

1. DRESS CODE

Hirers are requested to inform their guests that the function hall is part of the Harrow Central Mosque and as such the dress code (Appendix 1) should be followed.

2. ISLAMIC WEDDINGS

The HCM only caters for Islamic wedding celebrations.

Non-Muslim guests may be unfamiliar with common practices and customs in some Muslim weddings, so it is important to ensure their invitation includes information about the expected start time, dress requirements and seating arrangements.

3. CONDUCT

Islamic morals, manners and etiquettes must be adhered to at all times. All communications between the halls must go through our Bookings Team on the day.

Any verbal or physical abuse towards our staff will not be tolerated. Our Bookings Team has the power to stop or terminate the event if they feel any rules are being breached.

4. EQUIPMENT AND PROPERTY

Setting up and clearing up are the responsibility of the hirer within the time period booked. Events must take place within the time/space booked and sufficient time allocated for clearing up.

HCM property (trolleys, etc) may not be used to bring in or take out wedding equipment such as plates, cutlery and external furniture.

Furniture hired from external suppliers must be brought in and removed from the property within the booking time. If any items remain in the building this will be deemed as overrun of booking time and the deposit will be retained.

Furniture must not be stacked against any walls or pillars, as they damage the building.

5. WAITERS

If hirers are bringing in external waiters and waitresses, they must ensure only men serve in the male areas and women in the female areas (if segregation is in place). Waiters and waitresses must be modestly dressed and behave accordingly.

6. TIMINGS

The hirer **MUST** strictly adhere to the booked timings. If the event goes beyond the allocated times there are penalties as outlined in section 5.

7. GIFTS

It is the responsibility of hirers to ensure safe receipt and security of gifts. The HCM does not take any responsibility for lost or stolen items.

8. PHOTOGRAPHY AND FILMING

For weddings, the designated areas for filming and photography are the halls and the entry and exit points. No other part of the building can be used. The photographer and camera operators must be male for the men's area and female for the women's areas.

9. RESPONSIBILITY

Signatories to the HCM Booking Form and this Agreement bear the responsibility for any violation of the Agreement by all guests, be they from the Bride's family and friends or the Bridegroom's family and friends or from any other guests. Therefore it is imperative that all parties to the wedding are aware and understand this Hirer's Agreement and the associated booking.

ANY BREACH OF THE RULES IN THE AGREEMENT MAY RESULT IN THE LOSS OF THE DEPOSIT OR THE EVENT BEING TERMINATED.

ACTIONS IN THE EVENT OF A FIRE (Appendix 3)

1. Any fire, no matter how small, is potentially dangerous. In all cases, the alarm must be raised. You must ensure that you are familiar with escape routes from the hall/meeting room and that you know where the nearest fire extinguishers are located. You should always take precautions against the risk of fire. Fire doors are never to be wedged open. Fire extinguishers and alarms are not to be tampered with. Any interference with fire precautions is viewed as a serious offence and will lead to further action. Lighted candles are not permitted.

2. Action to be taken. If you discover a fire anywhere:

- Break the glass of the nearest alarm box before you do anything else
- If possible, dial 999 for the Fire Brigade and ask them to attend **Harrow Central Mosque, 34 Station Road HA2 1SQ**
- Ensure your own route of escape.
- Advise your point of contact for the event

3. Fighting a fire:

- Do not attempt this unless you feel competent and have been trained to do so
- Keep between your escape route and the fire at all times
- Do not use water extinguishers (or fire hoses) on electrical fires or fat and oil fires.
- Burning oil or fat in a pan can be covered with a fire blanket but approach with it in front of your face and be sure your hands are wrapped in the cloth.
- If you cannot extinguish the fire in one minute, get out and close the door.
- If a person's clothing is alight, roll him or her in a blanket or coat to smother the flames

4. If you hear the Fire Alarms continuously ringing - EVACUATE

- leave the building immediately
- close, but do not lock, doors behind you
- congregate at the Civic Centre car park - Opposite Harrow Central Mosque
- never cancel a fire alarm

5. Announcement to be made at the start of the event:

“Please be advised that a fire drill is not scheduled for today and a continuous alarm indicates a potential fire. If you hear a continuous alarm please vacate the building immediately via the nearest fire exits <indicate location>. Please do not attempt to use the lifts. Please congregate in the Civic Centre car park across the road”

How to get to Harrow Central Mosque (Appendix 4)

Harrow Central Mosque is located opposite Harrow Civic Centre at

34 Station Road, Harrow, Middlesex HA1 2SQ

With the increased use of the mosque we need to remind ourselves of our responsibilities to our local community and the environment. Each of us has a responsibility to reduce traffic congestion around the mosque and to be considerate to our neighbours. The mosque is committed to encouraging its visitors to avoid driving and using alternative means of transport.

Please think about how you travel to the mosque. Below are transport suggestions that we strongly encourage you to consider:

Walking & Cycling

Walking or cycling helps the environment, reduces traffic congestion, saves you money and most importantly improves your health and fitness!

Free cycle training is available for anyone who lives, works or studies in Harrow. Sessions are available for adults, children and families and cover everything from the basics for beginners to cycling on the road for more confident riders. For further information please contact harrowtraining@cycleexperience.com

Cycle stands will also soon be installed in front of the mosque.

Bus

We are very fortunate that many buses stop very close to the mosque in both directions. It is less than a 1 minute walk from these bus stops to the mosque. The bus routes are 140, 182, 186, 258, 340 and 640.

Taking the bus reduces traffic congestion and the stress of trying to find parking. If you have not been on a bus lately you may be very pleasantly surprised to see the improvements that have been made in bus travel. These include accurate real time travel information at bus stops, online and on mobile phone applications.

The TfL countdown website provides live information on when the next bus is arriving at your chosen bus stop: <http://countdown.tfl.gov.uk>. There may also be on-board announcements which indicate when you have arrived at the stop for Harrow Civic Centre which is the correct stop for Harrow Central Mosque.

There is also a text alert system so that you can find out when the next bus will be arriving at a bus stop:

To find out when the next bus will be arriving at the bus stop in front of Civic Centre text '55703' to 87287

To find out when the next bus will be arriving at the bus stop on Station Road (on the mosque side of the road) text '52929' to 87287

Tube & Train

Harrow and Wealdstone Station (Bakerloo line, Overground and London Midland trains) is less than 5 minutes' walk away from the mosque.

For travel planning visit:

http://journeyplanner.tfl.gov.uk/user/XSLT_TRIP_REQUEST2?language=en

OR

<http://ojp.nationalrail.co.uk/service/planjourney/search>

Harrow on the Hill station (Metropolitan line, Chiltern Rail line) is also a 10-15 minute walk from the Mosque. Frequent buses to the Mosque run from the bus station which is located outside Harrow on the Hill station. See the bus section above for which buses to take.

Driving

If you have no option but to drive, please ensure you are considerate to our neighbours and other road users. Most of the surrounding residential roads have very limited parking with severe restrictions which are enforced by the council. We encourage you not to park on neighbouring residential roads as this can cause inconvenience to our neighbours and if you absolutely must park there, then to obey all traffic laws, respect local residents and park responsibly.

Please ensure that you park legally, within marked bays and do not block the driveways of our neighbours. Failure to do so may result in penalty charge notices being issued and complaints to the Mosque. Blue badge holders must park without causing an obstruction and there are strict eligibility conditions.

There is pay and display car parking at Harrow Civic Centre. Car parks are used by both staff and visitors so spaces are often very limited. It is often easier to park in one of the car parks in Central Harrow or Wealdstone and then walk to the mosque.

Finally please ensure that you think about the environment when making your choice on how to travel to the mosque. Following the suggestions above will result in a positive impact on ourselves, the local community and the environment.