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| <p><b>STANDARD OPERATING PROCEDURE</b></p>                               |  |
| <p>Name of Policy</p>  | <p>Version No : 3.0</p>  |
| <p><b>Policy on Talks and Study Circles at Harrow Central Mosque</b></p> | <p>Implemented: 07 Dec 2012</p>  |

1. Harrow Central Mosque ('HCM') was established to advance the spiritual and social welfare of people through the religion of Islam. The teachings at HCM have always been in accordance with the Aqida (creed) and fiqh (jurisprudence) associated with the **Ahl al-Sunnat wal-Jama`a**<sup>1</sup> and this is to be always preserved by the Management of HCM.
  
2. At HCM, **belief in the khatum-e-Nabuwat** (the finality of Prophethoodﷺ) is to be preserved under all circumstances. To espouse beliefs in contradiction to this, that is, the belief that a later prophet(s) followed after the Prophet Muhammad ﷺ, would cause one to fall outside of the bounds of Islam. This is unanimously agreed upon by all reputed Ulema (scholars) of Islam.
  
3. It is **the responsibility of the Management of HCM**, and also of the Head Imam with their assistance and approval to arrange, teach, and deliver Islamic education, as stated, in accordance with the traditional teachings of the Ahl al-Sunnat wal-Jama`a; notably from amongst the four madhahib of Imam Abu Hanifa, Imam Shafi'i, Imam Malik and Imam Ahmed bin Hanbal (Allah's mercy be upon them all). Whilst all four madhahib are to be given the utmost respect, the prayer and worship as lead in the Mosque is primarily in accordance with the *Hanafi Madhab* as has been HCM's practice since its establishment.
  
4. Only the **Imam(s) are authorised** to arrange Islamic events, teaching and education within the Mosque. This includes the organisation of all talks and study circles, and all of which are to be in compliance with the Shari'a. As has been its practice since its establishment, the Management of HCM will continue in arranging annual events for the community celebrating and honouring key dates in the Islamic calendar including but not limited to Milad un Nabi and Lailat al Miraj.
  
5. **If ever the Imam(s) at HCM require assistance** in arranging speakers / teachers for such events, it will publicise the need to the congregation (the public) and consider all proposals. Any unsolicited proposals will be held on file by the HCM and progressed if and when the Educational Committee feel the need arises.
  
6. All talks and circles within HCM must comply with the **universal Islamic values** of respect for all humanity, peace, love and brotherhood. HCM will not tolerate, nor be misused as a platform to promote extremist views of any kind, nor to breach or promote any breach of English law, nor by any political group or other group or individual whose objectives are considered contrary to the overall good of the community (as deemed by the Imam(s) of HCM).

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<sup>1</sup> Literal translation "People of the Sunna and Community" *as traditionally understood*

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7. Those that do not give **due respect and reverence or who display bad adaab** (etiquette and manners) concerning the Holy Prophet ﷺ, his ﷺ Family, and his ﷺ Companions (the Sahaba Ikram), or to any of the prophets of Allah, are not welcome in HCM and will also not be permitted to deliver Islamic education including study circles and talks at HCM.
  
8. **Disrespectful, offensive or abusive behaviour at HCM** against the respected Imams, our respected guests or our employees / volunteers and Management of HCM will not be tolerated. Firm action will be taken against anyone who causes such offence.
  
9. Any **suggestions or feedback on** Mosque matters should be made directly to the Management of HCM in writing, with the writer providing their full name and with complete contact details, clearly setting out all matters, and using the correct adaab (etiquette and manners).

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*Policy developed with the consultation & approval of:  
Imam Professor Hafiz Akram, Head Imam, HCM &  
Imam Itikhar Daad, Al Azhari, Head of Madrassa, HCM*